

JOB DESCRIPTION

POSITION: On-Call Snowplow/Equipment Operator(s)

LOCATION: Oregon Township Public Works Division

THIS IS A LIMITED TERM NON-EXEMPT POSITION. APPLICANT(S) WILL BE SELECTED FROM THE INFORMATION SUPPLIED ON APPLICATION FORM ONLY.

JOB SUMMARY: Oregon Township Public Works Department is filling vacancies for snowplow equipment operators. The purpose of the position in this classification is to respond in a timely manner to snow events and assisting in completing effective and safe snow removal throughout the Oregon Township. The position is required to perform all tasks in an effective, complete and professional manner and is responsible for adhering to all policies and values of the Oregon Township while at work.

DUTIES AND RESPONSIBILITIES:

1. Operates snowplow and salt truck to remove ice and snow from roads and assigned areas, which require early morning starts, extended hours, and weekend duty including holidays.
2. Responds in a timely manner (within 30 minutes) when called to assist in snow plowing.
3. Ensure that roads under responsibility of this position are adequately and safely plowed when required.
4. Shovel snow, grounds maintenance and other duties as assigned related to facilities and roads maintenance.
5. Inspects equipment on regularly scheduled basis. Complies with safety precautions.
6. Follows all safety rules, policies, and regulations. Able to work independently with minimal supervision.
7. Reports all incidents involving equipment's functioning to Supervisor(s).

SUPERVISORY AUTHORITY: None.

Minimum Training and Experience Required to Perform Essential Job Functions: Must be at least 18 years of age. High school diploma or equivalent, with prior responsible work experience or any combination of education and experience that provides equivalent knowledge, skills, and abilities. Applicant must possess a valid Wisconsin Commercial Driver's License Class A or B with air brake endorsement. This position will include testing and review of previous employment record for substance abuse. This position is subject to random drug and alcohol testing pursuant to Department of Transportation rules.

Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication:

1. Ability to explain, demonstrates, and clarifies to others within established policies, procedures, and standards, as well as the ability to follow specific instructions and respond to requests from others.
2. Ability to operate various communication devices including telephone and two-way radios.
3. Ability to communicate effectively with department and other township personnel as well as the general public.

Physical Requirements:

1. Ability to operate equipment and machinery requiring monitoring multiple conditions and making multiple, complex, and rapid adjustments, such as snowplow, dump truck, tractor, front end loader, common hand and power tools, welder/cutting torch, snow blower, hydraulic jacks, shovel, ax, rakes, brooms, and forks.
2. Ability to coordinate eyes, hands, feet, and limbs in performing highly skilled movements such as operating heavy equipment.
3. Ability to exert moderately heavy (up to 50 pounds) physical effort in moderate to heavy work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, crawling, lifting, carrying, pushing, and pulling.
4. Ability to recognize and identify degrees of similarities or differences between characteristics of colors, forms, sounds, and textures associated with job-related objects, materials, and tasks.

Work Environment and Adaptability:

1. Ability to work under moderately safe and comfortable conditions where exposure to environmental factors such as temperature variations and extremes, odors, toxic agents, noise, vibrations, machinery, wetness, electrical current, vehicular traffic and/or dust, may cause some discomfort and where there is a risk of injury.

PERSONAL CONTACTS: Will receive direction from supervisor(s).

POSTING: 08/16/2021

DEADLINE: 10/1/2021

FOR FURTHER INFORMATION:

**Town of Oregon
1138 Union Rd
Oregon, WI 53575
608-835-3200**

**ALL APPLICANTS FOR EMPLOYMENT WITH THE OREGON TOWNSHIP ARE
SUBJECTED TO THE BACKGROUND INVESTIGATION AND OTHER
REQUIREMENTS, AND THAT YOU ARE UNDER A CONTINUEING OBLIGATION
TO SUPPLEMENT THIS APPLICATION FOR EMPLOYMENT WITH
INFORMATION CONCERNING ANY CONVICTIONS THAT OCCUR AFTER
COMMENCEMENT OF EMPLOYMENT WITH THE OREGON TOWNSHIP.**

Oregon Township is an Equal Opportunity Provider and Employer